



V3 Diversity Scholarship

FALL 2024 – SPRING 2025 V3 Diversity Scholarship Program

SUBMISSION DEADLINE: THURSDAY, FEBRUARY 1, 2024

V3 Companies, Ltd. (V3) is committed to building a more diverse and inclusive workplace. In doing so, that makes V3 a more dynamic and innovative environment and, most importantly, creates a sense of belonging for all employees. The purpose of the V3 Diversity Scholarship is to promote diversity in the civil engineering, science, survey, planning, landscape architecture and construction industries, V3's primary areas of expertise. This V3 scholarship program is open to all minority (race/ethnic, LGBTQ+) students who will be in their sophomore – senior year of college as of the Spring 2024 semester. The selected recipient will receive an award of up to \$5,000 for the 2024 - 2025 Academic Year. \$2,500 will be awarded for the Fall 2024 semester; and another \$2,500 will be awarded for the subsequent Spring 2025 semester, pending the full-time student is in good standing.

SCHOLARSHIP REQUIREMENTS

The scholarship will be awarded to applicants who best meet the following criteria:

- Pursuing a degree in a field of study that aligns with V3 (civil engineering, science, survey, planning, landscape architecture and construction industries) at an accredited university;
- Be a full-time student in good standing;
- Minimum 2.75 cumulative GPA;
- Must be a U.S. Citizen and have a geographic connection to Illinois, Indiana, Ohio, North Carolina (or one of V3's regional offices);
- Serving the cause of diversity in some way (want to help improve diversity in their field);
- Demonstrating that scholarship funds would have impact on college education;
- Any relevant work experience;
- **Must submit completed scholarship application, resume, and transcript by the deadline.**

SUBMISSION DEADLINES & DETAILS

Applications and all other requested materials must be submitted by **Thursday, February 1, 2024**. Applications will be reviewed by V3's Diversity, Equity, Inclusion & Belonging Committee. A short list of applicants will be notified for an interview within 1-2 weeks after application submittal. Scholarship winners will be then be notified within 1-2 weeks after interview. **Late or incomplete applications will not be considered.**

All applications and required materials may be submitted in PDF format to V3 Companies.

Attention: Don Staley, PLA, LEED AP

Email: ScholarshipIN@v3co.com

Hard copy formats (optional) can be sent:

V3 COMPANIES, LTD.

7325 JANES AVE

WOODRIDGE, IL 60517

ATTENTION: RACHEL REYNOSO



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ADDITIONAL TERMS AND CONDITIONS

Funds disbursed must be applied to the tuition costs for the semester the scholarship is awarded. Unused funds will be forfeited and returned. V3 diversity scholarship is intended to be tax free by meeting qualified scholarship rules.

Applicants' names and likeness may be used on V3's social media and marketing materials. Scholarships will be awarded for the full, two semesters school year provided the Scholarship Requirements remain satisfied for the second, Spring semester. Prior to awarding the Spring scholarship installment, a transcript shall be submitted showing good standing of the Fall semester.

By submitting a scholarship application, you agree that you have read and agree to these terms and conditions.

To be signed by Scholarship Recipient after selections are made.

Recipient Signature

Date



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2024 - 2025 V3 Diversity Scholarship Application: General Questions

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SECTION ONE: PERSONAL INFORMATION

Full Name

Last _____ First _____ M.I. _____

School / Mailing Address

Street Address _____ Apt / Unit# _____

City _____ State _____ Zip Code _____

Email Address _____

Phone Number _____

Permanent Address if Different: _____

First Time V3 Diversity Scholarship Applicant? YES ___ NO ___ *(Repeat applicants are allowed)*

SECTION TWO: ACADEMIC INFORMATION

College/University

Institution Name _____

City _____ State _____ Zip Code _____

Anticipated Graduation Year _____

Degree Pursuing _____

Please list any campus involvement (clubs, organizations, sports, etc.):

Please list any awards and/or honors you have received:



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SECTION THREE: COMMUNITY SERVICE

Please list any community service activities that you are involved with (organizations, volunteering, etc.):

SECTION FOUR: TALENTS / INTERESTS

Please list any special talents or interests that you have:

SECTION FIVE: INVITATION TO SELF-IDENTIFY (OPTIONAL)

V3 IS COMMITTED TO DIVERSITY IN ITS WORKFORCE. ACCORDINGLY, APPLICANTS ARE WELCOME TO SELF-IDENTIFY.

What is your gender?

Female Male Other Prefer not to say

What is your race/ethnicity?

White Black or African American Hispanic or Latino Asian

Native Hawaiian or Pacific Islander American Indian or Alaska Native Two or More Races

Other (specify) Prefer not to say

Do you personally identify as lesbian, gay, bisexual, transgender, queer + (LGBTQ+)?

Yes No Prefer not to say



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2024 – 2025 V3 Diversity Scholarship Application: Essay Questions

PLEASE USE ADDITIONAL PAGES IF NEEDED.

QUESTION ONE - How has your diversity (race, gender, socio-economic background, family, experiences) contributed to who you are and your pursuit of a college education?

QUESTION TWO - What challenges have you faced as you pursue your college education? How have you worked to overcome those challenges?

QUESTION THREE - Please expand on any relevant work experience. For example: Tell us about an assignment or task from start to finish. What went well and what would you have done differently? OR What has your previous work experience taught you?