



## Assistant Turf Manager

1701 Bryant St, Denver, CO 80204, USA Req #409

Thursday, February 15, 2024

Stadium Management Company and its staff are dedicated to being champions in all that we do - whether on the field, in the community, or at the workplace. We are looking for employees who are passionate about what they do, have fun doing it, and proud to represent Empower Field at Mile High. Located at an elevation of 5,280 feet above sea level, Empower Field at Mile High has a long-standing reputation as one of the most challenging and difficult environments for visiting team to play in any stadium in the NFL. The stadium's state-of-the-art design, natural grass field, and extensive media and broadcast facilities accommodate the needs of world-class events and provide its guests with an enjoyable and memorable experience.

**JOB SUMMARY:** Assist Director of Turf and Grounds in the planning and execution of the sports field preparation programs at Empower Field at Mile High.

### DUTIES AND RESPONSIBILITIES

Assist in the planning and execution of all maintenance practices to ensure high-quality conditions exist for all on-field events by:

- Inspecting the field regularly and recommending adjustments of turf management procedures to provide consistent high-quality turf conditions throughout the year for all uses.
- Assisting in planning of the turf and landscape budgets.
- Communicating regularly with department management and staff to provide updates of issues or concerns which may be present with agronomic systems (SubAir, soil heat, irrigation, growth lights) and provide recommendations for corrective actions.
- Assisting in developing and maintaining policies and procedures related to turf operations.
- Overseeing game preparations such as but not limited to painting the field and specialty field logos, game day/event set up and strike in an efficient manner.
- Assisting with planning of turf maintenance, training, and supervision of all seasonal staff to accommodate day-to-day turf operations and the building's event schedule.
- Assisting with daily stadium irrigation programming and monitoring while balancing field appearance and water conservation.

- Assisting in the planning and execution of all snow removal and tarp installation/strike on the field based on best practices and event needs.
- Assisting with the selection and management of vendors and contractors for field, irrigation maintenance and repairs.

Operate and maintain turf maintenance equipment to ensure a high-quality playing surface by:

- Maintaining all owned and all in-kind trade equipment according to manufacturer's recommendations to maximize lifespan and safety.
- Operating turf maintenance equipment (mowers, tractors, aerators, utility vehicles, etc.) to maintain stadium field.
- Training and overseeing stadium turf staff on all equipment operation.
- Assisting with inventory management, including ordering parts and/or supplies needed for repairs and/or maintenance practices.
- Assisting in maintaining fertilizer and pesticide application logs, calibrating all application equipment (spreaders, boom sprayers, topdresser) to achieve target application rate.

Maintain stadium landscape to ensure a high-quality appearance by:

- Working with the Director of Turf and Grounds and landscape contractor to maintain the stadium landscape.
- Programming and monitoring exterior landscape irrigation systems to meet plant needs and events schedule.

Ability to cover Director of Turf and Grounds responsibilities in their absence by:

- Developing daily schedules for the turf crew based on priorities and deadlines provided by department management.
- Contacting vendors and contractors for field and landscape maintenance and repairs.

Contributes to department team effort by:

- Working flexible/extended hours as necessary to accommodate work requirements.
- Working all Denver Broncos home football games and public events as assigned.
- Performing other tasks as assigned.

### **Minimum Qualifications**

- Resume
- Cover Letter
- Completion of high school diploma or general education degree (GED)
- Approved accredited Associate degree or higher in Agronomy, Turf grass management or equivalent
- 4+ years of experience in sports turf/golf course/landscape maintenance
- 1-3+ years of experience in professional/collegiate natural grass field management
- Must have a valid driver's license if required to complete the essential functions of the job or the ability to obtain within 60 days.
- Ability to work all home Broncos games, stadium events, nights/weekends and keep a flexible schedule

## Preferred Qualifications

- NFL natural grass turf experience
- 1-3+ years providing direction to multiple employees on a day-to-day basis.
- Excellent work ethic, professionalism, strong interpersonal and customer service skills
- Work well independently and in a team setting.
- Ability to adapt to department needs and support all department and organizational goals
- Self-motivated with excellent organization and planning abilities
- Above average oral and written communication skills with ability to maintain strong documentation
- Ability to operate a computer with Microsoft Office, Word and Excel
- Ability to utilize smart phone
- Ability to effectively present information in one-on-one and small group situations to customers, clients, and other employees of the organization

In accordance with the Colorado Equal Pay for Equal Work Act, the expected salary for this Colorado position is \$60,000- \$72,000. Actual pay will be adjusted based on experience and other job-related factors permitted by law.

Stadium Management Company offers a robust suite of benefits for our Staff including: Paid Time Off, 401(K) matching program, Paid Holidays, affordable Health, Dental & Vision coverage, Basic Life and AD&D Insurance, Voluntary Life and AD&D, Flexible Spending Accounts to help offset the cost of dependent care and/or health care expenses, Tuition Reimbursement and an Employee Assistance Program.

This job posting will remain open until we have identified an adequate applicant pool. Applicants are strongly encouraged to apply early and can do so here:

<https://us232.dayforcehcm.com/CandidatePortal/en-US/denverbroncos/Site/BroncosStadium/Posting/View/2716>

Stadium Management Company is an equal opportunity employer and does not unlawfully discriminate on the basis of race, color, religion, national origin, sex, age 40 and over, disability, genetic information, or any other status protected by applicable law or regulation. It is our intention that all qualified applicants be given equal opportunity and that selection decisions are based on job-related factors. Those applicants requiring reasonable accommodation to the application and/or interview process should notify a representative of the organization.