

# 2022/2023 Entry-level Salary Information for Recent Graduates in Agriculture and Related Disciplines

Each year, participating agricultural colleges across the nation provide data to summarize entry-level salaries of recent graduates of their programs. The information is useful to help illustrate industry trends and provide appropriate baselines for both students and employers. The summary, which is coordinated by Iowa State University, includes information collected by career services offices from December 2022 and May 2023 undergraduates. After the data are tabulated, the summary is finalized in August of each year and disseminated to contributing schools for appropriate use. This year, the participating universities were:

Auburn University – College of Agriculture  
Clemson University – College of Agriculture, Forestry and Life Sciences  
Iowa State University – College of Agriculture and Life Sciences  
Kansas State University – College of Agriculture  
Michigan State University – College of Agriculture and Natural Resources  
North Carolina State University – College of Agriculture and Life Sciences  
Oklahoma State University – Ferguson College of Agriculture  
Purdue University – College of Agriculture  
Texas A&M University – College of Agriculture and Life Sciences  
The Ohio State University – College of Food, Agricultural, and Environmental Sciences  
University of Florida – College of Agricultural and Life Sciences  
University of Illinois – College of Agricultural, Consumer and Environmental Sciences  
University of Minnesota – College of Food, Agricultural, and Natural Resource Sciences  
University of Missouri – College of Agriculture, Food and Natural Resources  
University of Nebraska-Lincoln – College of Agricultural Sciences and Natural Resources  
University of Wisconsin – College of Agricultural and Life Sciences

## Agricultural Economics & Business

Job Title	Average Salary	Low Salary	High Salary	#
Accounting	\$52,833	40,000	62,000	6
Business Analyst	69,511	35,880	100,000	39
Customer Service/Support	54,305	30,000	75,000	23
Elevator Management	62,500	62,500	62,500	1
Farm Management/Land Appraisal	54,778	45,000	61,000	9
Farming Operation	54,114	38,480	80,000	13
Financial Advisor	62,300	40,000	100,000	20
Grain Merchandising/Commodities	61,910	44,400	75,000	37
Human Resources	55,227	43,680	63,000	3
Insurance	58,179	35,000	75,000	19
Lending/Finance	55,310	35,000	100,000	33
Marketing/Digital Marketing	53,076	32,500	67,000	16
Policy/International Trade	44,750	38,000	55,000	4
Production/Management Trainee	62,077	45,000	74,000	31
Sales Representative	60,876	30,000	90,000	84
Other	55,529	25,000	88,900	32
<b>Major Total</b>	<b>\$59,492</b>	<b>25,000</b>	<b>100,000</b>	<b>370</b>
<b>Further Education</b>				<b>82</b>

### Organizations Hiring Students in Agricultural Economics & Business

21st Century Equipment	BRJ Farms	Farm Credit Mid-America	John Deere
3C Electric	Buffalo Creek Farms	Farm Credit Services of America	John Eberle @ Four Star Wealth Management
49 Financial	Bunge	Ferguson Enterprises	Jones Lang LaSalle (JLL)
A&S Services	Busey Bank	Fidelis Creative Agency	Kansas State University
Abrasives of St. Paul	Cal-Maine Foods	Fidelity Bank & Trust	Keating Auto Group
Accenture	Cargill	Field Level Agriculture	Keller Farm & Supply, Inc.
Acentria Insurance	Cass County Prosecutor's Office	First American Bank	Kenn-Feld Group
Advanced Agrilytics	Caterpillar Inc	First Mid Ag Services	Kirkpatrick Farms
Ag Processing Inc. (AGP)	CDW	Florida Financial Advisors	Koinonia Wealth, LLC
Ag Tech Services	Central Bancompany	Frito Lay (PepsiCo)	Kraft Heinz
AgCarolina Farm Credit	Cerity Partners	Frontier Farm Credit	Kubota
AgCredit	Channel Seeds	Fulton Market Group	L&M Companies
Ag-Pro Companies	Cintas	Gartner	Labatt Food Service
AgroLiquid	Citibank	Gavilon	Leibold Irrigation
AgSouth Farm Credit	Citizens National Bank	Genpact	Livingston Farms
Agsurance LLC	CJ Logistics	Gerald Grain	Louis Dreyfus Company
Agtegra Cooperative	Clemens Food Group	Golden Harvest Seeds	Lowe's Home Improvement
AgVision	Co-Alliance, LLP	Goldman Sachs	Marlert
ALFA Insurance	Cobalt Cattle	Goosehead Insurance	Marlon Eilts Financial Services Inc.
AlightSolutions	CoBank	Gordon Food Service	Marriott International
All Day Events	Consolidated Grain and Barge	Gowan, Inc.	Marsh McLennan
Allen, Williford & Seale, Inc.	Corteva Agriscience	Grainger	MC Marketing Management
American Farmers and Ranchers Mutual Insurance	Coyote Logistics	Gravity	Merchants Bank of Indiana
Amwins	CRC	Harvest Max	MetLife
Aon	Crowe	HealthScape Advisors	MHC Kenworth
Apgar Farms	Cushman Wakefield	Heartland Bank	Michigan Farm Bureau
Archer Daniels Midland Company	Dairy Farmers of America	HEB	Michigan House of Representatives
Athora Marketing	Datalysys	Helena Agri-Enterprises, LLC	Midwest Bank
Audience Media	Deloitte	Helm Fertilizer	MKC
Auto-Owners Insurance Company	DigTech, Inc	Hewlett Packard Enterprise (HPE)	MoLo Solutions
Avision Young	E*Trade at Morgan Stanley	Hillard Properties	Moore Supply Company
AWS	Echo Global Logistics	Hilton College Station & Conference Center	Morningstar
Bane-Welker Equipment	Eck Landscaping	Homestead Bank	Mustang CAT
Bank Iowa	Ecolab Inc.	Hoosier Heartland State Bank	MVP Orthopedics, Arthrex
Bank of America	Elanco Animal Health	Hormel Foods Corporation	National American Insurance Company
Bartlett Grain	Enterprise	Howlett Farms	National Cattlemen's Beef Association
BASF	Enterprise Holdings	Huntington Bancshares	National Debt Relief
Bayer Crop Science	Equitable Advisors	IGS Energy	Nebraska Farm Bureau
Beam Suntory	Exchange Bank	Indiana Board of Animal Health	Nebraska Wheat Board
Berman Subaru of Chicago	Expedia Group	Indiana Packers Corporation	Nelson Plant Food
BlackRock	Farm Bureau Financial Services	Infinity Wealth Advisors	New Fashion Pork
Blue Cross Blue Shield	Farm Business Farm Management	Innovative Livestock Services	
Brighter Door LLC	Farm Credit Administration	JD Investment Group	

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**Organizations Hiring Students in Agricultural Economics & Business (continued)**

Northwestern Mutual	SunSouth John Deere	New York University
Nutrien Ag Solutions	Syngenta	North Carolina State University
nVenia	TechSav	Northeastern University
Oklahoma State University	TenCate Advanced Armor	Northern Illinois University
Oracle NetSuite	Texas Department of Transportation (TXDOT)	Oklahoma State University
Partners for Production Agriculture	The Anderson's, Inc.	Oklahoma State University College of Osteopathic Medicine
Peerless Pump Company	The Atkins Group	Purdue University
Peoples Company	The Boeing Company	Saint Louis Washington University
PepsiCo	The Curious Plot	South Dakota State University
Peterson Corn Genetics, LLC	The Equity	South Texas College of Law
PGIM Real Estate	The Scoular Company	Southern Methodist University
PIC	TK Custom	Texas A&M University
POET	TMC Transportation	Texas Christian University
PowerPollen	Triangle Insurance	Texas State University
Prairie Land FS	Trouw Nutrition	Texas Tech University
Precision Planting	Turano Bakery	Texas Woman's University
Premier Crop Systems	U.S. Army Construction Engineering Research Laboratory	The Ohio State University
Premier Events	UBS	University of Arkansas
PriceWaterhouseCoopers	Union Bank & Trust	University of Florida
Pro Connections	United Bank of Iowa	University of Houston
Pro Hunters	United Rentals	University of Illinois - Urbana-Champaign
Purdue University	United States Senate	University of Indiana Robert H. McKinney School of Law
Purina Honor Show Feeds	United Utility Supply	University of Minnesota - Twin Cities
QC Supply	University of Minnesota - Twin Cities	University of Missouri - Columbia
Quality Plus Feeds	University of Missouri	University of Nebraska - Lincoln
Rabo AgriFinance	University of Wisconsin - Madison	University of Nebraska College of Law
Rain and Hail Insurance	US Foods	University of Oklahoma College of Law
Rappaport Reiches Capital Management	USDA	University of Southern California
RDP Foodservice	USDA FSA	University of Tennessee
Reynolds Farm Equipment	USI Insurance Services	University of Texas
Richmond Electric	Valbridge Property Advisers	Vanderbilt Law School
Risk Placement Service	Valedor Partners	Washington University
Rock River Lumber and Grain	Vanguard Group	
RSM US LLP	Verbio Agriculture LLC	
Ryan Specialty Group	Vermillion Financial Advisors	
Sandhills Global	Viterra	
Savant Wealth Management	Wayne-Sanderson Farms	
Schreiner Goods	Wells Fargo	
Scotlynn Group	West Monroe Partners	
Scotts Miracle-Gro Company	Western Sugar	
Seaboard Foods	Wetovick Farms	
Sewell Automotive Companies	Williams Farms Pioneer Seed	
ShankerValleau	Winfield United	
Sherwin-Williams	Worldwide Express	
Signature Performance	Wyffels Hybrids	
Sinclair Tractor	XPerience AG	
Smithfield Foods, Inc.	Zurich	
Smoak Groves		
Social Enterprise		
Sonepar		
Southern Glazers		
Southern Pipe and Supply		
St. Louis Comptroller of Currency	<b>Further Education</b>	
Stafford County Flour Mills	ATP Flight School	
State of Illinois	Brazos Valley Flight Service	
Steel and Pine Furniture Company	Cornell University	
Stine Seed Company	Drake University	
StoneX Group, Inc.	Duke University	
Stoney Creek Ranch	Iowa State University	
StrategIQ Financial Group	Johns Hopkins Carey Business School	
Summit Agricultural Group	Kansas State University	
Sunrise Cooperative	McGill University	
	Michigan State University	

## Agricultural Education, Communication & Studies

Job Title	Average Salary	Low Salary	High Salary	#
Ag Education Teacher	\$46,906	33,000	80,000	77
Communications/Public Relations	51,290	37,000	74,000	21
Community Planning	N/A	N/A	N/A	N/A
Cooperative Extension System	40,457	30,000	49,000	7
Customer Service/Support	67,250	49,500	85,000	2
Family/Social Services	N/A	N/A	N/A	N/A
Farming Operation	52,500	36,250	70,000	5
Marketing/Digital Marketing	55,661	35,360	85,000	19
Non-Profit Organizations	39,600	28,000	50,000	5
Policy/Legislative	46,667	45,000	50,000	3
Sales Representative	59,376	35,000	90,000	24
Other	49,528	25,000	75,000	29
<b>Major Total</b>	<b>\$50,135</b>	<b>25,000</b>	<b>90,000</b>	<b>192</b>
<b>Further Education</b>				<b>44</b>

### Organizations Hiring Students in Agricultural Education, Communication & Studies

A & W Farms	Farm Bureau Financial Services	Kansas Beef Council	School District of Manatee County
A.G. Irvin Steel	Farm Credit Services of America	Kemin Industries, Inc.	Signal Theory
Adair Public Schools	Farmers Mutual Hail	Kohls	Signature Performance
Advanced Crop Management	First State Bank	La Grange ISD	Simmons Foods
Ag Management Solutions	Florida Department of Agriculture and Consumer Services	Lampasas ISD	Smithfield Foods
AgState	Florida Farm Bureau Federation	Lenoir County Public Schools	Southeast Valley High School
Aimpoint Research	Fort Frye Local School District	Lexington R-V School District	Southern States
Alden-Hebron School District	Fort Madison Community School District	Longview ISD	Sprayer Specialties
Allen County Fair	Fox Illinois	Lyon County Title	St. Clair R-XIII School District
Alliance High School	Gadsden State Community College	Maquoketa Community School District	Stanly County Schools
Alltech	GE Healthcare	Marion County Public Schools	State of Missouri
AmCap Home Loans	Germania Insurance	Marion Local High School	Steelville R-III School District
American Farmers & Ranchers Insurance	Glasgow High School	McCarthy Building Companies, Inc.	Stine Seed Company
Anheuser-Busch	Godfrey's Feed	Medidata Solutions	Summit Agricultural Group
Animal Agriculture Alliance	Golden Harvest Seeds	Merck Animal Health	Sumter County District Schools
Annawan Community Unit School District	Gore Public Schools	Miller High School	Tampa Divorce Lawyers
Arctic Slope Regional Corporation	Grapevine-Colleyville Independent School District	Moore County Schools	The Andersons
Baldwin USD 348	Greene County Career Center	Moundridge USD 423	Thomas Charolais Inc
Beck's Hybrids	GreenMark Equipment	National Potato Council	Tomball ISD
Belle High School	Grundy Center Community School District	Nebraska Wheat Board	Troy Buchanan High School
Birkey's Farm Store	Hay & Forage Grower Magazine	New Hampton Community School District	TTI - Techtronic Industries
Blank Page Marketing, LLC	Heartland Co-op	New Hanover Country Schools	Twin River Public Schools
Boerne ISD	Henderson Economic Development	Northwest ISD	UF/IFAS Extension
Brazosport ISD	Hormel Foods Corporation	Novel Designs	United States Senate
C.C. Creations, LTD	Houston ISD	Nutrien	University of Chicago
Campus Outreach	Humboldt Community School District	Ohio Ag Net & Ohio's Country Journal	University of Illinois Extension
Carson Group	Hydrogreen Erosion Control	Oklahoma State University	USDA
Catholic Rural Life	ICL	Oolga High School	USDA FSA
Center Point-Urbana Community School District	IFP	Optum	Vermeer Corporation
Centerburg Local Schools	Illinois Corn Growers Association	Orange County School District	Wake County Public School System
Chase County USD 284	Illinois Farm Bureau	Oregon Clay High School	Wapello Community School District
Clay County School District	Illinois Soybean Association	Owasso High School	Wayne Public Schools
CNH Industrial	Iowa Agriculture Literacy Foundation	Pheasants Forever	Welch Public Schools
Columbia Public School District	Iowa Soybean Association	Pine Forest High School	Wellington Implement
Conroe ISD	J. Smith Farms	Practical Farmers of Iowa	Wells Hometown Drug
Cordell Public Schools	JBS USA	Prestage Farms	West Branch High School
Cornerstone Church of Ames	John Deere	Pro-Boards LLC	WG Biomedical
Corteva Agriscience		Purdue Extension 4-H Youth Development	Williams County Public Library
Crete Public Schools		Red Angus Association of America	Winfield R-IV School District
Danville Community School Corporation		River Valley High School	
Dell Technologies		Saint Croix Vineyards	<b>Further Education</b>
Dickson Public Schools		Salina Public Schools	Blinn College
Eagle Point High School		Salisbury High School	Central Michigan University
Edon Northwest High School		Sandhills Global	Columbia University
Eugene R-V High School		Sandhills State Bank	Dallas Theological Seminary
Fairbury Public Schools			Destination 225

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**Organizations Hiring Students in Agricultural Education, Communication & Studies (continued)**

Florida State University  
Georgetown University  
Iowa State University  
North Carolina State University  
Oklahoma State University  
Southern Arkansas University  
St. George's University  
Texas A&M University  
Texas Tech School of Law  
The Ohio State University  
University of Arkansas  
University of California - Santa  
Cruz  
University of Florida  
University of Florida Levin  
College of Law  
University of Illinois - Urbana-  
Champaign  
University of Kentucky  
University of Nebraska - Lincoln  
University of North Carolina -  
Chapel Hill  
University of North Florida  
University of South Florida  
University of Tennessee -  
Knoxville

## Agronomy and Crop Sciences

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Agronomist	\$53,654	35,360	75,000	22
Conservation/Environmental Technician	39,845	24,960	48,750	7
Crop Scout/Consultant	52,667	50,000	55,000	3
Custom Applicator	52,667	48,000	60,000	3
Farming Operation	49,767	41,600	60,000	6
Precision Ag Specialist	49,000	40,000	60,000	5
Regenerative Agriculture	53,750	47,000	60,000	4
Research Technician	48,494	29,120	70,000	18
Sales Representative	57,769	40,000	70,000	13
Seed Production	62,363	51,000	70,450	4
Other	51,235	28,500	100,000	11
<b>Major Total</b>	<b>\$51,578</b>	<b>28,500</b>	<b>100,000</b>	<b>96</b>
<b>Further Education</b>				<b>44</b>

### Organizations Hiring Students in Agronomy and Crop Sciences

Abbott Nutrition	Soil and Water Conservation
Advanced Chemical Concepts, Inc.	Soil Health Institute
Ag Valley Co-op	Star of the West
Agriland FS	Star Seed Farms
Agrispray Drones	Sustainable Environmental Consultants
AgriVision Equipment	Sydenstricker Nobbe Partners
Alliance Medical Ministry	Syngenta
BASF	T and S Crop Service
Bayer Crop Science	Top Choice Produce
BW-Fusion	Tri Flo Inc.
Centerra Co-op	Two Rivers Cooperative
Central Valley Ag	United Farmers Coop
Clemson University/Climate Smart Grown in SC	United Prairie LLC
Co-Alliance, LLP	University of Minnesota
Cobalt Cattle Company	University of Missouri - Columbia
Collett Farms	USDA ARS
Complete Agronomy	USDA FSA
Corteva Agriscience	USDA NRCS
Crop Quest	Van Wall Group
Cumming Family Farms	
Davey Resource Group	<b>Further Education</b>
Flaharty Farms	Cornell University
GDM Seeds	DePaul University
Grainger Industrial Supply	Iowa State University
Gross-Wen Technologies	Kansas State University
Hefty Seed Company	North Carolina State University
Helena Agri-Enterprises, LLC	Oregon State University
HM Clause	Purdue University
Holganix Midwest	State Technical College
Illinois Farm Bureau	The University of Texas - San Antonio
Innovative Livestock Services	
J.R. Simplot Company	University of Arkansas
McCaren Design	University of Connecticut
Mizzou Christian Campus House	University of Georgia
National Park Service	University of Illinois - Urbana-Champaign
New Century FS	University of Kansas
Niemeier Farms Inc.	University of Kentucky
Nutrien Ag Solutions	University of Minnesota - Twin Cities
Papa's Burger Mill	
Prairieland FS	University of Missouri
Purdue University	University of Nebraska - Lincoln
Ramsey County	University of Tokyo
Redstar	University of Wisconsin - Madison
Rutgers University	
Seed Solutions 2 LLC	Virginia Tech University
Sentinel Fertigation	Washington State University
Servi-Tech	Washington University
Settje-AgriServices & Engineering	

## Animal and Dairy Sciences

Job Title	Average Salary	Low Salary	High Salary	#
AI Technician/Breeding	\$45,831	30,000	65,000	15
Animal Health Industry	51,325	35,360	72,000	11
Companion Animal	37,437	20,800	65,000	17
Education/Extension	40,427	32,760	46,520	3
Equine Industry	39,982	20,000	60,000	9
Farming Operation	45,254	25,000	85,500	13
Feed/Nutrition	56,806	44,000	70,000	9
Food Industry	58,815	43,600	70,200	25
Herdsmen	45,376	36,000	60,000	11
Petfood Industry	47,667	43,000	55,000	3
Poultry Industry	55,731	41,670	63,000	17
Research Technician	41,859	20,000	76,500	34
Sales Representative	56,257	24,000	80,000	26
Swine Industry	49,086	36,250	68,000	9
Vet Technician	34,275	21,250	57,300	68
Zookeeper/Wildlife Rehab	28,495	24,690	35,000	6
Other	44,386	26,520	85,000	29
<b>Major Total</b>	<b>\$44,740</b>	<b>20,000</b>	<b>85,500</b>	<b>305</b>
<b>Further Education</b>				<b>324</b>

## Organizations Hiring Students in Animal and Dairy Sciences

4 Paws Animal Hospital	Carnico Foods	Hamilton Crossing Animal Hospital	McKenna Veterinary Service
44 Farms	Case Farms	Happy Tails Ranch	MedVet
5L Baking Company	Central Ohio Farmers Co-op	Heartland Veterinary	Merck Animal Health
Aardvark Animal Hospital/ Performance Equine Veterinary Services	Ceres Solutions	Heimerl Farms	Mercy
Actalent Services	Charles River Laboratories	Henry Pork	Michigan Department of Agriculture
Aimpoint Research	Cincinnati Zoo & Botanical Garden	Hidden Valley Animal Hospital	Michigan Milk Producers Association
Alta Genetics	City Vet	High Lean Pork	Michigan State University
Amazon	Club Canine	Hobbs Show Lambs	Midwest Livestock LLC
American Foods Group	CMC Materials	Hormel Foods Corporation	Midwest Veterinary Partners
American Gelbvieh Association	Cobalt Cattle Company	IITRI	MKC
American National	Cobb-Vantress	Indiana State Egg Board	Morgan Animal Hospital
Ames Pet Resort	Colgate Palmolive Company-- Hill's Pet	Indiana University Health	NAMSA
AmplifyBio	Columbian Park Zoo	Indianapolis Humane Society	National Veterinary Associates
AMVC	Columbus Humane	Indianapolis Zoo	Nationwide Children's Hospital
Animal Cancer Care Clinic	Coolmore America	Ingham County	Nature's Variety
Animal Emergency Hospital	Corteva Agriscience	Innovative Livestock Services	Nebraska Veterinary Services
Anup Laboratory	CPM Equestrian	Institute of Veterinary Specialists	Neogen Corporation
Armada Animal Hospital	Crawford County Vet Clinic	Iowa Dairy Center	Nestle Purina
Aviagen	Currin's Dairy	Iowa Pork Producers	Nichols Veterinary Clinic
AW McClelland Farms	Detroit Zoological Society	Jack Link's Protein Snacks	Nitto America
Azteca Milling, L.P.	DNA Genetics	Jacob Ranch Livestock	North Carolina State University
Balance4ward	Dogtopia	JBS	Oak Grove Veterinary Clinic
Banfield Pet Hospital	Donelson Ranch	JBS Pilgrims Pride	Oak Park Animal Hospital
Bar M Design Company	Doris Cattle	Jennie-O Turkey Store	Ocean View Genetics
Beef Northwest Feeders	Ducks Unlimited Inc	John Deere	Ohio Department of Agriculture
Bell and Evans Poultry Farms	Duke University	Juniors Smokehouse	Oklahoma State University
Beller Feedlot	Duke University Health System	Kalmbach Feeds, Inc.	Oklahoma State University College of Veterinary Medicine
Belstra Milling Co.	East Holmes Veterinary Clinic	Kansas State University	Oppy
Birdsong Farms	Ecolab	Keepsake Equestrian Center	Outstate Missouri
Bluepearl Veterinary Partners	Eichelberger Farms	Klondike Kennels	Pawsitive Steps Rehabilitation & Sports Medicine
Boehringer Ingelheim	Elanco	Kohl's	Pella Window and Doors
Boren Veterinary Medical Hospital	Fast Genetics	La Mesa Equine Sports Medicine	PepsiCo
Boulevard Animal Hospital	First National Bank	Labcorp	Petco
Boyne Highlands Resort	Fletcher International Exports	Land O'Lakes	PIC
Braun Brothers Farm	Frankfort Animal Hospital	Legends Hospitality	Pilgrim's Pride Corporation
Brazos Valley Equine Hospitals	Franklin County Dog Shelter	Life In Stride	PlotDuo
Brockman Farms	Full Circle Dairy LLC	Lincoln Premium Poultry	Prairiefruits Farm and Creamery
Broken Bow Public Schools	Fullwood Animal Hospital	Littleton Equine Medical Center	Precision Equine Cryotherapy
Butterball	Gainesville Animal Hospital	Livestock Nutrition Center	Preuss Pets
Calihan Pork Processing	Graminex	Low Cost Pet Vet	
Cal-Maine Foods, Inc.	Grandview Animal Clinic	Mahaska Veterinary Clinic	
Capital Human Society	Great Lakes Civil Services	Mars	
Care First Animal Hospital	Great Lakes Sire Service	Martha's Vineyard Transit Authority	
Cargill	GSI		
	Hales Corners Veterinary Clinic		

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## Organizations Hiring Students in Animal and Dairy Sciences (continued)

Progenco, LLC	USDA AARS	Ross School of Veterinary
Purdue University	USDA FSA	Medicine
Purdue University Veterinary	VCA Advanced Veterinary Care	Ross University
Teaching Hospital	Center	Seoul National University
Raising Canes	VCA Animal Hospitals	Southwestern Oklahoma State
Ranch House Designs, Inc.	VetCor	University
Reprologix	Veterinary Emergency Group	St. George's School of
Rose Acre Farms	Veterinary Hospital at Hunters	Veterinary Medicine
Safe and Sound Saddle Fit	Crossing	St. Louis University
Saint John the Evangelist	Village East Animal Hospital	Tarleton State University
Catholic School	Vytelle	Texas A&M University
Schultz Veterinary Clinic	Wayne-Sanderson Farms	Texas Department of Insurance
Seaboard Foods	Westwood Embryo Services	Texas Tech University
Seaworld Parks &	Zeis Dental	Texas Tech University School of
Entertainment LLC	Zoetis	Veterinary Medicine
Select Sires MidAmerica		The Ohio State University
Semex USA	<b>Further Education</b>	The Ohio State University
Shaffer Farms	Abilene Christian University	College of Veterinary
Shroeck Veterinary Care	Alabama Agricultural and	Medicine
Silver Creek Feeders	Mechanical University	The Royal Veterinary College
Simmons Foods	Angelo State University	(RVC)
Smithfield Foods	Atlantic Veterinary College	The University of Florida
Sondel Family Veterinary Clinic	Auburn University	Tuskegee University
Southern Veterinary Partners	Bush School of Government &	University of Arizona
STgenetics	Public Service	University of Florida
Strong Cattle Co.	Cleveland University - Kansas	University of Florida College of
Suburban Animal Hospital	City	Veterinary Medicine
Swinford Trailer Sales	Colorado State University	University of Georgia
Syngenta	Columbus State Community	University of Georgia College of
Tareen Dermatology	College	Veterinary Medicine
Texas A&M AgriLife	Cornell University	University of Glasgow School of
Texas A&M University	Cornell University College of	Veterinary Medicine
Veterinary Large Animal	Veterinary Medicine	University of Houston
Clinical Sciences	Drexel University	University of Illinois
The Animal Hospital of Dublin	Illinois State University	University of Illinois - Urbana
The J.M. Smucker Company	Iowa State University	Champaign
The Ohio State University	Iowa State University College	University of Illinois College of
College of Veterinary	of Veterinary Medicine	Veterinary Medicine
Medicine	Iowa Western Community	University of Minnesota - Twin
The Scouler Company	College	Cities
The Vet Recruiter	Kansas State University	University of Minnesota College
The Walt Disney Company	Kent State University	of Veterinary Medicine
The Zoom Room	Lander University	University of Missouri
Thunder Bird Veterinary Clinic	Lincoln Memorial University	University of Missouri -
Towne & Country Animal	Logan University	Columbia College of
Hospital	Long Island University of	Veterinary Medicine
Trans Ova Genetics	Veterinary Medicine	University of Nebraska - Lincoln
Triple E Equine, LLC	Louisiana State University	University of Nebraska -
TTI - Techronic Industries	Louisiana State University	Lincoln/Iowa State Veterinary
U.S. Department of Defense	Midwestern University	Program
United Animal Health	Midwestern University College	University of North Carolina -
United Producers	of Veterinary Medicine	Chapel Hill
United States Senate	Mississippi State University	University of North Texas
University of Florida	Mississippi State University	University of Queensland
University of Illinois	College of Veterinary	University of Southern Indiana
University of Minnesota - Twin	Medicine	University of Tennessee
Cities	Montana State University	University of Texas School of
University of Missouri	North Carolina Central	Dentistry
University of Texas	University	University of Wisconsin School
Southwestern Medical	North Carolina State University	of Veterinary Medicine
Center	Oklahoma State University	Vanderbilt University
University of Wyoming	Oklahoma State University	Virginia Tech
University Veterinary Care	College of Veterinary	Washington State University
Center	Medicine	
Uplifting Paws	Oregon State University	
Upper Iowa Beef	Palmer College of Chiropractic	
Urgent Care	Parker University	
USDA	Purdue University	



## Biological Sciences

Job Title	Average Salary	Low Salary	High Salary	#
Biochemist	\$61,875	48,750	75,000	2
Biologist	35,000	35,000	35,000	1
Biology Teacher	41,000	41,000	41,000	1
Entomologist	45,760	45,760	45,760	1
Genetic Counseling	N/A	N/A	N/A	N/A
Lab/Research Technician	42,224	20,800	70,000	56
Medical Scribe	34,093	33,280	35,000	3
Microbiologist	71,500	50,000	95,000	4
Public Health Specialist	42,023	20,000	80,000	19
Quality Assurance/Control	64,000	50,000	74,000	5
Other	53,425	31,200	85,000	12
<b>Major Total</b>	<b>\$45,749</b>	<b>20,000</b>	<b>95,000</b>	<b>104</b>
<b>Further Education</b>				<b>107</b>

## Organizations Hiring Students in Biological Sciences

Abbott Laboratories	Northwest Community Hospital	Indiana University School of Medicine	University of Missouri
Adaptive Biotechnologies	Parkview Health Facility	Iowa State University	University of Missouri - Columbia School of Medicine
Aferna Bio	Pharmalogic	Iowa State University College of Veterinary Medicine	University of Missouri - Kansas City
AgriPlex Genomics	Ponynette Veterinary Clinic	Johns Hopkins University	University of Missouri - Kansas City School of Dentistry
Alcami	Q <sup>2</sup> Solutions	Kansas State University	University of Missouri - Kansas City School of Pharmacy
Allina Health System	SSM Health	Kansas State University College of Veterinary Medicine	University of Missouri College of Optometry
Alma Lasers	United Cerebral Palsy of West Central Wisconsin	Mayo Clinic	University of Nebraska - Lincoln
Ancor	Unity Point-Health Meriter	Michigan State University	University of Nebraska Medical Center
Anne Arundel Dermatology	University of California - San Fransico	Midwestern University	University of Nebraska Medical Center College of Dentistry
Bayer CropScience		Midwestern University College of Optometry	University of Nebraska School of Veterinary Medicine and Biomedical Sciences
Boone Hospital Center	University of Chicago	North Carolina State University	University of New Hampshire
Cargill	University of Florida	North Dakota State University	University of North Carolina - Chapel Hill
Celerion	University of Miami	Nova Southeastern University	University of Pennsylvania
Corteva Agriscience	University of Minnesota	Oklahoma State University	University of Rochester
Cottingham & Butler	Physicians (M Physicians)	Oklahoma University College of Pharmacy	University of South Florida
Daly Drug	University of Missouri	Oklahoma University Health Sciences Center	University of St. Augustine
DeafLEAD	University of North Carolina	Palmer College of Chiropractic	University of Texas
Elanco	School of Medicine	Purdue University	University of Washington
Eli Lilly & Company	University of Wisconsin - Madison	Rush University	University of Wisconsin - Madison
Ellen Selkie Research Group	University of Wisconsin - Madison School of Medicine & Public Health	Saint Luke's Hospital	Vanderbilt University
Epic Systems		Sonoran University of Health Sciences	Virginia Commonwealth University
EriVan Bio		Southern College of Optometry	Virginia Tech
Eurofins		St. Lukes College of Health Sciences	Washington University
Fairview Health Services		Syracuse University	Weill Cornell Medicine
Flagler Hospital		Texas A&M University	Yale University
Frank Productions		Texas State University	
Gainesville Ophthalmology		Texas Tech University	
Grinnell-Newburg Community School District		The Ohio State University	
Gulfstream Design Group		Tufts University	
Gundersen Health System		University of California - Los Angeles	
Impact Advisors		University of Florida	
John's Hopkins Applied Physics Lab		University of Houston	
Kemin Industries, Inc.		University of Iowa	
LabCorp		University of Iowa Carver College of Medicine	
Labcorp Drug Development		University of Iowa College of Pharmacy	
Land O'Lakes, Inc		University of Maryland	
Madison Gas & Electric		University of Miami	
Mass General Hospital		University of Minnesota	
Maxim Healthcare Services			
MedCare Urgent Care			
Medline Industries			
MEP Scribe			
Midway Home Health Care			
National Cancer Institute - Center for Cancer Training			
National Institute of Health			
New England Institute for Neurology and Headache			
NIH			

## Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Job Title	Average Salary	Low Salary	High Salary	#
Companion Animal Industry	\$37,440	37,440	37,440	1
Conservation Officer/Park Ranger	42,062	35,000	56,000	10
Education/Extension	37,626	28,600	60,000	14
Energy Consultant	48,430	35,000	64,000	7
Environmental Consultant	55,580	31,200	80,000	29
Environmental Technician	45,085	22,880	81,000	40
Firefighter	35,024	33,000	37,000	5
Fisheries Biologist/Technician	35,305	28,000	46,000	16
Forest Products Inspector	55,000	55,000	55,000	1
Forest Ranger	40,266	31,200	57,000	8
Government/Private Forestry Technician	41,968	32,280	72,280	15
Hydrologist	42,550	31,200	60,000	8
Manure Management	N/A	N/A	N/A	N/A
Meteorologist	N/A	N/A	N/A	N/A
Outdoor Recreation Industry	40,192	31,200	80,000	9
Police/Law Enforcement	49,000	49,000	49,000	1
Rangeland Management	46,000	46,000	46,000	1
Soil Conservationist	43,058	33,280	60,000	5
Sustainability Analyst	54,262	31,200	96,900	22
Timber Procurement	54,000	48,000	60,000	2
Urban Forester	46,536	38,000	53,870	7
Wetland/Prairie Preservation	38,804	31,200	56,220	5
Wildlife Biologist/Technician/Research	35,289	27,000	60,000	27
Wood Products	42,000	42,000	42,000	1
Zookeeper/Wildlife Rehab	30,640	20,000	41,200	5
Other	49,932	24,000	84,000	44
<b>Major Total</b>	<b>\$44,751</b>	<b>20,000</b>	<b>96,900</b>	<b>283</b>
<b>Further Education</b>				<b>77</b>

### Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology

Abilene Zoo	City of Dublin, Ohio	EMH&T	Insight Environmental,
Adaptive Restoration LLC	City of Hagerstown	Engie Buckeye Operations	Engineering, and
AEI Consultants	City of Minnetonka	Environmental Resources	Construction, Inc.
Alaska Wildlife Conservation Center	City of Pickerington, Ohio	Management	Iowa Department of Natural Resources
ALDI USA	City of St. Paul	Envirotech	Iowa Soybean Association
ALL4 LLC	City of Stillwater	Fastenal Company	J.C. Broderick and Associates
Alliance Environmental Group	City of Upper Arlington	Festival Foods	J.R. Simplot Company
American Conservation Experience	CJSeto	Flexsys	Jumby Bay Hawkbill Project
American Structurepoint, Inc.	Clean Fuels Ohio	Flint Hills Game Farm	Kemin Industries, Inc.
Amika	CLEAResult	Florida Crystals Corporation	Kimley-Horn
Antea USA	Clemson University Police Department	Florida Fish and Wildlife Conservation Commission	Kleinfelder
Arlington Police Department	Clermont Partners/Riveron	Florida Forest Service	Koch Industries Companies
Atlas Technical Consultants	Climate Forest	Fossil Rim Wildlife Center	Lloyds Engineering Inc
Atwell, LLC	Colorado State Forest Service	Freepoint Eco-Systems	Louisiana State University
Auburn University	Colorado State Police	Frontier Energy	MBL Inc
Auction Ohio	Colorado State University	Fulton Market Group	McGinty Bros, Inc.
Axim Geospatial	Columbus and Franklin County Metro Parks	Girl Scouts of Southeastern Michigan	Michigan Ag Research
Barry Conservation District	Columbus Public Health	Gold Kidney Health Plan	Michigan State University
Bartlett Tree Experts	Columbus Recreation and Parks Department	Gordian	Institute of Water Research
Battelle Memorial Institute	Conservation Legacy	Gordon Farms	Mid-Michigan Ponds
Benesch	Crawford, Murphy, and Tilly	Gracehaven	Milford Nature Center
BGR Inc	Crop Quest, Inc.	Greenwich Audubon Center	Mine Safety and Health Administration
BKS Environmental Inc.	Crowe LLP	GT Environmental	Minnesota Department of Natural Resources
BranchPattern	Davey Resource Group	Haleon	Minnesota Farmers Union
Bureau of Land Management	Denken Solutions	Hamilton Engineering and Surveying	Minnesota Pollution Control Agency
Burns & McDonnell	Detroit Zoological Society	Harris County Institute of Forensic Sciences	Missouri Department of Conservation
Carr's Tree Service	DIPAC	HDR Engineering, Inc.	Moody's Corporation
Center for Energy Education	Dominion Energy	Hematogenix	National Fish and Wildlife Foundation
CERL	Donaldson Company	Horace Mann	National Park Service
Champion Ranch	Earth Optics	Illinois Natural History Survey	
Chestnut Ridge Forestry	East Lansing Hannah Community Center	Illinois Water Resources Center	
Chimp Haven	Eco Logic		
CHW Professional Consultants			
City of Columbus, Ohio			

(continued)

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## Organizations Hiring Students in Environmental Sciences, Fisheries, Forestry & Wildlife Biology (continued)

Nationwide	U.S. House of Representatives	Southern Illinois University
Natural Resources Planning Services	U.S. Nuclear Regulatory Commission	Southern Mississippi University
Nebraska Department of Environment and Energy	United States Geological Survey	St. George's University School of Veterinary Medicine
New Jersey Fish and Wildlife	University of California - Berkeley	Stanford University
NextEra Energy Resources	University of Florida Pollinator Ecology and Conservation Lab	Texas A&M University
NICHES Land Trust	University of Illinois	Texas State University
Northern Biomedical Research	University of Illinois - Urbana-Champaign	The Ohio State University
Northwest Management Inc.	University of Minnesota - Twin Cities	Université de Bordeaux (France)
Occidental Petroleum	University of Missouri	University of California Davis Law School
Ohio DNR	University of Missouri Health Care	University of Denver
Ohio EPA	University of Wisconsin - Madison	University of Florida
Ohio House of Representatives	USDA	University of Georgia
Oregon State University	USDA ARS	University of Glasgow
Otten Brothers Garden Center and Landscaping	USDA Forest Service	University of Illinois - Urbana-Champaign
PacWhale Eco-Adventures	USDA Wildlife Services	University of Kentucky
Penn State University	USGS	University of Lincoln
Pennsylvania Game Commission	Washington Department of Natural Resources	University of Minnesota - Twin Cities
Pike Lumber Company	Washington State DNR	University of Minnesota College of Veterinary Medicine
POWER Engineers	Washington University	University of Missouri
Prairie Research Institute	West Fraser	University of Nebraska - Lincoln
Preservation Tree Care	West Monroe	University of New South Wales
Proaquatix	Whitehead E.S., LLC	University of Oklahoma
Prosper ISD	Whiting Turner Contracting	University of Oxford
Purdue University	Wild Bear Nature Center	University of Pennsylvania
Ramboll US Corporation	Wildlife Management Institute	University of South Florida
Recycle Track Systems	Wisconsin Department of Natural Resources	University of Texas - San Antonio
REI	Wisconsin Union	University of Toronto
Resource Environmental Solutions	Wisembaker Builder Services	University of Wisconsin - Madison
Richland Public Health	WSP USA	University of Wyoming
Rocky Mountain National Park	XCEL Energy Inc.	Washington State University
Rocky Mountain Youth Corps		Yale Divinity School
Rumpke Waste & Recycling Services	<b>Further Education</b>	
Sentera	ACC Fire Academy	
Sequoia National Forest	Arkansas State University	
Sioux Falls Zoo & Aquarium	Ball State University	
Smithsonian Institute	Chicago-Kent College of Law	
Solar is Freedom	Cleveland State University	
South Carolina Forestry Commission	Dallas Theological Seminary	
Spectrum Resources SCD, LLC	Duke University	
Spire	Emory University	
Square One Education Network	Iowa State University	
SSM Health Care	Iowa State University College of Veterinary Medicine	
Stantec	Jacksonville University	
Superior LawnCare	Kansas State University	
T2 Utility Engineers	Lewis and Clark Law School	
Texas A&M University	Memorial University	
The Davey Tree Expert Company	Minnesota State University	
The Nature Conservancy	Mississippi State University	
The Ohio State University	New York University	
Three Rivers Park District	Northwestern University	
Tradebe Environmental	Oklahoma State University	
Trayak	Pennsylvania State University	
Triterra	Purdue University	
TTG Forestry Services	Ross University School of Veterinary Medicine	
U.S. Army Corps of Engineers	South Dakota State University	
U.S. Army Morale Welfare and Recreation		
U.S. Environmental Protection Agency		
U.S. Fish and Wildlife Service		

## Food Science, Human Nutrition & Dietetics

Job Title	Average Salary	Low Salary	High Salary	#
Culinary Arts	\$ N/A	N/A	N/A	N/A
Enology/Brewmaker	61,093	33,280	75,000	3
Food Service Industry	46,533	25,000	65,000	9
Nutritionist	41,890	38,480	45,300	2
Production Technologist	65,357	55,000	79,000	14
Public Health Services	37,602	21,000	63,750	6
Quality Assurance/Control	57,186	37,280	78,000	28
Registered Dietitian *	72,000			
Research & Development	62,516	37,440	77,550	30
Sales Representative	61,750	50,000	72,000	4
Sensory	68,640	68,640	68,640	1
Other	52,620	32,160	90,000	19
<b>Major Total</b>	<b>\$57,057</b>	<b>21,000</b>	<b>90,000</b>	<b>116</b>
<b>Further Education</b>				<b>123</b>

### Organizations Hiring Students in Food Science, Human Nutrition & Dietetics

AB Mauri	McCormick & Company	Dominican University	University of Florida
Abbott Nutrition	Medline Industries, LP	Duke University	University of Georgia
ADP	Michael Paige	East Carolina University	University of Illinois - Urbana-Champaign
Agropur	Michigrain Distillery	Eastern Illinois University	University of Illinois at Chicago
Allina Health System	Micronics	Florida State University	College of Pharmacy
Anheuser-Busch InBev	Molson Coors Brewing Company	Hong Kong University	University of Kansas
Archer Daniels Midland Company	Niagara Bottling	Imperial College London	University of Michigan
Ardent Mills	OSI Industries	Iowa State University	University of Minnesota
Asset Living	PepsiCo	Kansas State University	University of Minnesota - Twin Cities
Aunt Millie's Bakeries	Post Consumer Brands	King's College London	University of Missouri - Columbia
Bioventus Surgical	Purdue University	Lenoir Rhyne University	University of Nebraska - Lincoln
Birchwood Foods	Quality Bakery Products	Life University	University of North Carolina
Butterball	Renewable Energy Group	Lipscomb University	University of North Carolina - Chapel Hill
ByHeart	RESTMIX Software	Loyola University Chicago	University of Tennessee - Chattanooga
Cambium Analytica	Roskam Baking Company	Marshall University	National University of Singapore
Campbell Soup Company	Sargento Foods Inc.	Medical University of South Carolina	New York University
Cargill	Schreiber Foods	Meredith College	North Carolina Central University
Central Dermatology Center	Schwegman	Morrison Healthcare	North Carolina State University
Children's Hospitals and Clinics of Minnesota	Seaboard Foods	National University of Singapore	Northern Illinois University
ConAgra Foods	Sewell Automotive Companies	New York University	Northwestern Health Sciences University
Corsicana ISD	Shands University of Florida Hospital	North Carolina Central University	Nova Southeastern University
Crisp & Green LLC	Simmons Foods	North Carolina State University	Purdue University
Cru	Southern Glazer's Wine & Spirits	Northwestern Health Sciences University	Rosalind Franklin University
Deloitte	SSM Health	Purdue University	Rosenberg School of Optometry
Diageo	Starbucks	Rush Medical College	Rush University Medical Center - College of Health Sciences
Dick's Sporting Goods	Synergy Flavors Inc.	Rush University Medical Center	Rutgers University
Disney Parks	T. Marzetti Company	Rush University Medical Center	Simmons University
DNO Produce	Texas A&M AgriLife Extension	Rush University Medical Center	Sonoran University of Health Sciences
Domino's	The Coca-Cola Company	Rush University Medical Center	South University (Orlando Campus)
Donatos Pizza	The Mennel Milling Company	Rush University Medical Center	Southern Illinois University School of Medicine
Edlong Flavor Solutions	The Ohio State University	Rush University Medical Center	Stricht School of Medicine
Eurofins EML	Wexner Medical Center	Rutgers University	Temple University
Eurofins Scientific	True Vision EyeCare	Simmons University	Texas A&M University
Florida Food Products	University of Florida Student Health Care Center	Sonoran University of Health Sciences	Texas Tech University
Frito-Lay	University of Minnesota - Twin Cities	South University (Orlando Campus)	Texas Woman's University
Gainesville Dermatology	White Castle	Southern Illinois University	The Ohio State University
General Mills	Wholesale Produce Supply Company	Southern Illinois University	University of Alabama - Birmingham
Glanbia Nutritionals		Southern Illinois University School of Medicine	University of California - Davis
Great Lakes Cheese		Southern Illinois University School of Medicine	University of Copenhagen
Griffith Foods		Southern Illinois University School of Medicine	
Hormel Foods Corporation		Southern Illinois University School of Medicine	
Jac Vandenberg, Inc		Southern Illinois University School of Medicine	
Kansas State University	<b>Further Education</b>	Stricht School of Medicine	
Kerry Group	Anderson University	Temple University	
Keurig Dr Pepper	Arizona State University	Texas A&M University	
Kraft	Baptist Health System Dietetic	Texas Tech University	
Land O'Lakes	Boston University	Texas Woman's University	
Lindt Sprüngli	California State University - Long Beach	The Ohio State University	
Magnit	Clemson University	University of Alabama - Birmingham	
Marriott Vacations Worldwide	Culinary Institute of America	University of California - Davis	
Mars		University of Copenhagen	

\* Represents the median salary of respondents with at least one year experience as reported by the Academy of Nutrition and Dietetics 2021 Compensation & Benefits of the Dietetics Profession report. Note: This report is published every two years and next release is likely late fall 2023.

## Horticulture

<b>Job Title</b>	<b>Average Salary</b>	<b>Low Salary</b>	<b>High Salary</b>	<b>#</b>
Education	\$38,763	27,040	48,000	3
Golf Course Industry	49,765	31,200	70,000	13
Greenhouse Production	47,915	24,960	80,000	8
Landscape Design	52,000	43,000	62,000	6
Landscape Installation/Maintenance	49,064	29,120	75,000	5
Nursery Management	34,303	24,960	45,000	4
Public Garden Management	39,400	31,200	52,000	3
Research Technician	39,683	24,000	62,300	10
Sales	51,000	35,000	60,000	4
Sports Turf Management	51,500	50,000	53,000	2
Vegetable and Fruit Production	40,000	40,000	40,000	1
Viticulture/Hops Production	45,400	31,200	60,000	3
Other	60,000	50,000	70,000	2
<b>Major Total</b>	<b>\$46,239</b>	<b>24,000</b>	<b>80,000</b>	<b>64</b>
<b>Further Education</b>				<b>21</b>

### Organizations Hiring Students in Horticulture

Alabama Cooperative Extension System	Texas A&M AgriLife Extension
Aqua Aid Solutions	The Broadmoor
Big M Transportation	The Club at 12 Oaks
Bonnie Plants	The Hyannisport Club
Brae Burn Country Club	The Ohio State University
Brookside Golf & Country Club	U.S. Army
Campbells Nursery	UPL
Corteva Agriscience	Walnut Creek Country Club
Curaleaf	Wolf Creek Golf
Downtown Lincoln Association	Youngs Plant Farm
El Coyote Ranch	
Elmcrest Country Club	<b><u>Further Education</u></b>
Evan's Tree Care LLC	Colorado State University
FarmHouse Vineyards	Cornell University
Field Club of Omaha	Iowa State University
Florida Aquatic Nurseries, Inc.	North Carolina State University
Green Hill Farms	Oklahoma State University
Helts Turf Farms	Texas A&M University
HM.CLAUSE	The Ohio State University
Interlochen Country Club	University of Arkansas
Johnson Lawn Care	University of Florida
K & A Greenhouse	University of Miami
Kansas Natural Remedies	University of Minnesota
Kansas State University	University of Wisconsin - Madison
KEITH	Virginia Tech University
Kohler Company	
Lacerta Therapeutics	
Lockerly Arboretum	
Lose Design	
Messina Hof Wine Cellars, Inc.	
Minnesota Sodding Company	
Mount Vernon Country Club	
Muscadine Farms	
Natorp's Nursery Outlet & Landscaping	
North Carolina Cooperative Extension	
Nunhems	
Olbrich Botanical Gardens	
Pilot Landscape Solutions, LLC	
Portland State University	
River Greens Golf Course	
Royal Melbourne Country Club	
Savannah Country Club	
Scotts - Miracle Gro	
SmithGroup	
Smoky Valley Nursery	
Southard Corporation	
Southern Botanical Inc.	
Syngenta	

## Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Job Title	Average Salary	Low Salary	High Salary	#
Elevator Management	\$71,500	65,000	78,000	2
Engineer, General	70,377	55,000	85,000	30
Equipment Test Technician	56,013	36,000	68,000	8
Estimator	50,000	50,000	50,000	1
Ethanol	N/A	N/A	N/A	N/A
Farming Operation	48,850	30,000	65,000	5
Industrial Engineer	64,214	53,000	80,000	7
Logistics	45,760	45,760	45,760	1
Manufacturing Engineer	68,818	60,000	85,000	20
Packaging Engineer	71,941	52,000	90,480	61
Precision Ag Specialist	51,625	40,000	65,000	10
Production Management	62,236	35,000	82,000	11
Project Manager	67,573	45,000	102,000	69
Quality Assurance/Control	68,150	46,000	90,000	8
Research & Development	54,565	34,320	77,500	8
Safety	54,020	53,040	55,000	2
Sales Representative	67,375	52,000	90,000	8
Technical Support Specialist	64,352	45,760	75,000	5
Water Quality/Soil Conservation	61,375	58,750	64,000	2
Other	60,761	31,200	75,000	23
<b>Major Total</b>	<b>\$66,160</b>	<b>30,000</b>	<b>102,000</b>	<b>281</b>
<b>Further Education</b>				<b>23</b>

### Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services

Advanced Engineering and Environmental Services, LLC	Continental Building Company	Gilbane Building Company	Lantzky Farms
Advanced Industrial Services	Corteva Agriscience	Grain Craft	Lifecore Biomedical
Ag Leader Technology	Coty	Granger Construction	LinderMeyer Munroe
Amcor	CP&Y	Graphic Packaging International	Lithko Contracting
Ands Engineering	Creative Techniques	Greenfield Construction	Lockwood, Andrews, and Newnam, Inc.
Ardmore Roderick	Cummins	Grunley Construction	M - Packaging
ARG Co-op	Danbert	Guniea Co Specialty Pipe	M/I Homes
Aristeo Construction	Danfoss Power Solutions	Haas Automation	Marks, part of SGS & Co
Arthrex	David Yurman	Hammond Construction	Martin Marietta
Auburn University	Deichler's Tire & Service Center	Harley Davidson Motor Company	Matrix Technologies
Bane Welker Equipment	DeMaria Construction Company	Hensel Phelps	McCarthy Building Companies
Barton Malow Company	Dennis Group	Hill International	Mediacom
BASF	Diageo	Holder Construction	Medtronic
Bayer Crop Science	Diebold Nixdorf	Hollister Incorporated	MFA Incorporated
Beaver Excavating Company	Diyanni Homes	Hormel Foods Corporation	MFG Consulting
Benson and Russ Inc.	DPR Construction	Hostess Brands	Micro Trak Systems
Blue Bell Creameries	Dr.Schar USA Inc.	IBI Group	Midtech Services
BMW Constructors	Dugan & Meyers Construction Company	Ideal Contracting	Midwest Solar Power
Boar's Head	Ecosystem Planning & Restoration	Independence Excavating	Miles-McClellan Construction
Boykin Construction	Elanco	Indian Health Service	Milwaukee Tool
BRM	Elemental Enzymes	Iowa State Digital Agriculture Innovation Center	Moen
Bruckner Truck Sales Inc	Elford, Inc.	J.M. Smucker Company	Mortenson Construction
C.A. Hull Co., Inc.	Emerson	Jay Dee Contractors	Naumann Ranch
Cahill Construction	EMH&T	Jewell Group	Nestle S.A.
Cargill	ENGIE North America	John Burns Construction	Network Partners
Caterpillar Inc.	Epic	John Deere	Niagara Bottling
CDM Smith	Estee Lauder Companies	KAO	Nutrien Ag Solutions
Centerra Coop	EV Construction	KCI Technologies	Onyx Packaging Corporation
Central Valley Ag Cooperative	Excel Engineering	Keller Family Farms	Orochem Technologies Inc.
CETCO	F.H. Paschen	Kenn-Feld Group	Packaging Compliance Labs
CHS	Ferrero	Kern Carpenter Farms	Pape-Dawson Engineers
City of Kansas City, MO	FH Paschen	Kerry Group	PCI Pharma Services
CLAAS of America	Five Rivers Cattle Feeding	Kiewit	PCL Construction
Clark Construction Company	Fletcher International Exports	Kimberly-Clark	Peachtree Pkg & Displays
Cleveland Cement Contractors	Fresh Mark Inc.	Kimley-Horn & Associates Inc	PepsiCo
Clune Construction	General Dynamics, Electric Boat	Kingland Systems Corporation	Perfection Spring and Stamping
CNH Industrial	General Mills	Kraft Heinz Company	Perrigo Company PLC
Coastal Agrobusiness	General Motors	KTM Industries	Peters Construction
Colgate-Palmolive	George J. Igel & Company	Land O'Lakes, Inc	Phinite
ConAgra Foods			Plastic Ingenuity Inc.
Connolly Electric			

(continued)

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**Organizations Hiring Students in Technical & Biosystems Engineering, Industrial Technology, and Packaging Services (continued)**

Plastic Omnium  
 Power Construction  
 Power Construction Company, LLC  
 Proctor and Gamble  
 Pyran  
 Quaker Oats  
 Quality Manufacturing  
 Raven Industries  
 Redline Equipment  
 Reynolds American  
 Reynolds Consumer Products  
 Ruscilli Construction Company  
 RVS Evapco  
 Sachse Construction  
 Sage Ag, Inc.  
 Saputo USA  
 Seneca Foods Corporation  
 Sequence, Inc.  
 Setterlin Building Company  
 Silgan Containers  
 Smith Filter Corporation  
 Stanley Black and Decker  
 Stellar Industries, Inc.  
 Story Construction Company  
 Stryker  
 STV Construction, Inc.  
 Summit Agricultural Group  
 Summit Construction Company  
 Sunrock  
 Sydenstricker Nobbe Partners  
 Target  
 Tesla  
 The Albert M Higley Company  
 The Christman Company  
 The Daimler Group  
 The Navigators  
 The Ohio State University  
 The Pike Company  
 The Superior Group  
 The Walsh Group  
 Timmons Group  
 Top Dog Ag  
 Turner Construction  
 U.S. Marine Corps.  
 U.S. Navy  
 U.S. Sugar  
 United Prairie LLC  
 University of Illinois  
 Utz Quality Foods, Inc.  
 Vaughn Construction  
 Vermeer Corporation  
 Walsh Construction  
 Walt Disney Company  
 Walther Farms  
 Washington University  
 Weaver Consultants Group  
 Well Enterprises  
 Wessels Farms  
 WestRock  
 Whiting Turner  
 Wieland  
 Wight Construction  
 WinField United  
 Wisconsin Department of Natural Resources

WithersRavenel  
 Wolverine Building Group  
 World Stone Group  
 WTC Developments  
 Ziegler Caterpillar

**Further Education**

Clemson University  
 Cornell University  
 Des Moines Area Community College  
 Indiana University School of Dentistry  
 Iowa State University  
 Johns Hopkins University  
 North Carolina State University  
 Oregon State University  
 Purdue University  
 University of Arizona  
 University of California  
 University of Florida  
 University of Illinois - Urbana-Champaign  
 University of Maryland  
 University of Minnesota  
 University of Pennsylvania  
 University of Wisconsin - Madison  
 Utah State University